

Cho-Yeh Camp & Conference Center, Inc.

Job Description

Job Title: Cabin Counselor
Department: Program
Reports to: Campsite Supervisor (Supers), then Full Time Program Team
Commitment: Minimum of 5 weeks, plus staff training
Updated Date: 9/17/20



Summary

Develop meaningful relationships with campers, lead Bible studies, teach and assist with activities and monitor the overall care and safety of campers. To uphold the mission of Cho-Yeh in word and action.

Essential Job Functions:

- Serve as a counselor in a group of 10 to 16 day or residential campers, working with other co-counselors sharing in cabin group related responsibilities.
 - Counselors will have primary responsibilities with a specific age group, either Explorers (elementary), Pathfinders (junior high) or Sojourners (high school). While there is a possibility of experiencing other age groups, counselors will be hired for one specific age group for the majority of their time at camp.
- Provide an environment of safety, caring and encouragement for all campers.
- Communicate with supervisors about cabin life and camper situations.
- Provide support and accountability for fellow staff in cabin.
- Manage cabin group in accordance with Cho-Yeh policies and procedures.
- Provide leadership and initiative in teaching and assisting activities.
- Monitor camper's health and condition.
- Prepared to lead Bible Study (from provided curriculum) and devotional times throughout the week.
- Accompany campers at all times.
- Communicate with campers, parents, supervisors and fellow staff in a professional manner.
- Responsible to write 3 postcards per camper as a form of follow up communication.
- Willing to perform the duties of A-Team or Kitchen Krew, possibly both, for a minimum of one week.
- Willing to perform the duties of Day Camp Counselor if assigned to this position
 - Present and attentive at pick-up and drop-off of campers each day
 - Plug into evening programs, once campers have departed, as necessary.
 - Understand the differences between day camp and resident camp schedules and maintain flexibility
- Perform other duties as assigned or reassigned.

Qualifications:

- Must be 18 years of age at the time of employment, at least one year through college preferred.
- Must be able to supervise children on a twenty-four hour, seven days a week basis with limited time off.
- Must be able to negotiate hilly terrain, rustic trails, and walk several miles per day.
- Must possess the stamina to carry out camp programs in hot and humid East Texas climate over an extended period of time.
- Must possess visual and auditory abilities to identify and respond to environmental and other hazards related to camp activity.
- Must demonstrate strong moral and Christian values and set an example of living the Gospel of Jesus Christ on a daily basis.
- Must be willing to teach daily Bible Study and devotions consistent with Cho-Yeh's Statement of Faith and organizational beliefs.
- Must possess the ability to communicate and work with groups of all ages and skill levels in order to provide necessary instruction to campers.
- Must be able to observe camper behavior, evaluate its appropriateness, and enforce and implement appropriate behavior management techniques.

- Must maintain a positive attitude and provide a positive environment for campers.
- Strong awareness and commitment to preventing, detecting, and responding to physical, emotional, or sexual abuse.